

# WORK PLAN

YEAR 1

Cities and regions united by biodiversity: Coalition of mayors  
against illegal economies

September 30, 2025



SUPPORTED BY



## 1. OBJECTIVE

Establish an operational framework to guide the planning, implementation and monitoring of the actions of the Coalition of Mayors, promoting efficient coordination and consolidating its work during the first year.

## 2. VALIDITY

One year, from September 30, 2025 to October 1, 2026.

## 3. STRATEGIC LINES

For the first year of operation, the Action Plan prioritizes three main lines of work: identifying environmental damage caused by organized crime and success stories in the fight against illegal economies, promoting advocacy actions, and strengthening the internal functioning of the Coalition and its sustainability.

### - STRATEGIC LINE 1. IDENTIFICATION OF ENVIRONMENTAL DAMAGE AND SUCCESS STORIES IN THE FIGHT AGAINST ILLEGAL ECONOMIES

Objective: To identify the environmental damage associated with the different criminal markets in each member city of the coalition, simultaneously strengthening local capacities to deal with them effectively.

| Activity                                                                                                  | Result                                            | Result Indicator                                                        | Implementation period   | Responsible                  |
|-----------------------------------------------------------------------------------------------------------|---------------------------------------------------|-------------------------------------------------------------------------|-------------------------|------------------------------|
| 1.1 Design the framework for the identification of environmental damage.                                  | Challenge identification framework.               | Identification framework document developed and validated.              | October - December 2025 | GI-TOC Technical Secretariat |
| 1.2 Virtual presentation and validation of the proposed framework with the participating actors.          |                                                   |                                                                         | December 2025           | GI-TOC Technical Secretariat |
| 1.3 Application of the identification framework by each city to record its main environmental challenges. | Environmental challenges identified in each city. | Number of member cities that implemented the self-assessment framework. | December - January 2026 | Coalition member cities      |



|                                                                                                                          |                                                                                            |                                                         |                               |                              |
|--------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|---------------------------------------------------------|-------------------------------|------------------------------|
| 1.4 Presentation and discussion of the results obtained from the identification frameworks developed by the cities.      | Identification of thematic and regional trends, among others, in environmental challenges. | Number of thematic trends identified across frameworks. | February 2026                 | GI-TOC Technical Secretariat |
| 1.5 Virtual capacity building sessions (at least one) to support cities in managing identified environmental challenges. | Capacity building in line with identified trends.                                          | Number of capacity-building sessions held.              | March - April 2026            |                              |
| 1.6 Identification and systematisation of success stories of cities.                                                     | Success stories identified among coalition members                                         | Database of success stories                             | November 2025- September 2026 | GI-TOC Technical Secretariat |

## - STRATEGIC LINE 2. ADVOCACY ACTIONS IN MULTILATERAL SPACES

Objective: To promote advocacy actions that increase the visibility and positioning of the Coalition in different multilateral spaces.

| Activity                                                                                                                                                                                                                        | Result                                                | Result Indicator                                                           | Implementation period   | Responsible                                 |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------|----------------------------------------------------------------------------|-------------------------|---------------------------------------------|
| 2.1 Identify and prioritize key multilateral spaces relevant to the Coalition, such as the CND, the CCPCJ, and the Crime Congress, to guide advocacy efforts.                                                                   | Mapping of key multilateral spaces for the Coalition. | Number of multilateral spaces identified and documented through mapping.   | October – December 2025 | Coalition members and technical secretariat |
| 2.2 Define and prioritize the advocacy actions to be implemented, through activities such as face-to-face or virtual participation in events, the dissemination of statements or press releases, or other relevant initiatives. | Advocacy agenda.                                      | Number of advocacy actions defined and prioritized in the advocacy agenda. | January - February 2026 |                                             |



|                                                                                                                |  |                                                          |                           |  |
|----------------------------------------------------------------------------------------------------------------|--|----------------------------------------------------------|---------------------------|--|
| 2.3 Participate in and promote advocacy actions in a maximum of three multilateral spaces throughout the year. |  | Number of advocacy actions implemented by the Coalition. | February - September 2026 |  |
|----------------------------------------------------------------------------------------------------------------|--|----------------------------------------------------------|---------------------------|--|

### - STRATEGIC LINE 3. INTERNAL FUNCTIONING AND SUSTAINABILITY

Objective: To ensure the internal functioning and governance of the Coalition through regular meetings that facilitate decision-making and strengthen the sustainability of the space.

| Activity                                                            | Result                                                               | Result Indicator                                                         | Implementation period         | Responsible                                 |
|---------------------------------------------------------------------|----------------------------------------------------------------------|--------------------------------------------------------------------------|-------------------------------|---------------------------------------------|
| 3.1 Annual plenary of the Coalition.                                | Minutes of the meeting.                                              | Number of plenary sessions held during the year.                         | September 2026                | Coalition Members                           |
| 3.2 Annual meeting of each Coalition thematic group.                | List of thematic priorities of the Coalition.<br><br>Meeting Minutes | Number of thematic priorities established and prioritized in each group. | February 2026                 |                                             |
| 3.3 Hold extraordinary or additional meetings when necessary        | Minutes of the meetings.                                             | Number of meetings held during the year.                                 | October 2025 – September 2026 |                                             |
| 3.4 Increasing the coverage and representativeness of member cities | New member cities                                                    | Number of cities part of the coalition                                   | October 2025 – September 2026 | Coalition members and technical secretariat |



## 2 COALITION FOLLOW-UP AND MONITORING MECHANISMS

The Technical Secretariat of the Coalition will be responsible for supervising compliance with the actions established in the work plan, preparing the minutes of the virtual and face-to-face meetings, and maintaining a record of the advocacy initiatives promoted by the members.

To this end, the following monitoring mechanisms will be implemented:

- Annual report, to be presented in plenary, will include an overview of the Coalition's management, progress on indicators, key challenges faced, and an assessment of internal workings.



**GLOBAL  
INITIATIVE**  
AGAINST TRANSNATIONAL  
ORGANIZED CRIME



**Naciones Unidas**  
Oficina contra  
la Droga y el Delito



ALCALDÍA DE  
SANTIAGO DE CALI



**UK Government**



**TEFOS**  
EL BOSQUE ES FUTURO



#### 4. SCHEDULE

|                                                                                                                                                                                                                                 | Oct | Nov | Dec | Jan | Feb | Sea | Apr | May | Jun | Jul | Aug | Sep |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| <b>LE 1. Identification of environmental damage and success stories in the fight against illegal economies</b>                                                                                                                  |     |     |     |     |     |     |     |     |     |     |     |     |
| 1.1 Design the framework for the identification of environmental damage.                                                                                                                                                        |     |     |     |     |     |     |     |     |     |     |     |     |
| 1.2 Virtual presentation and validation of the proposed framework with the participating actors.                                                                                                                                |     |     |     |     |     |     |     |     |     |     |     |     |
| 1.3 Application of the identification framework by each city to record its main environmental challenges.                                                                                                                       |     |     |     |     |     |     |     |     |     |     |     |     |
| 1.4 Presentation and discussion of the results obtained from the identification frameworks developed by the cities.                                                                                                             |     |     |     |     |     |     |     |     |     |     |     |     |
| 1.5 Virtual capacity building sessions (at least one) to support cities in managing identified environmental challenges.                                                                                                        |     |     |     |     |     |     |     |     |     |     |     |     |
| 1.6 Identification and systematisation of success stories of cities.                                                                                                                                                            |     |     |     |     |     |     |     |     |     |     |     |     |
| <b>LE 2. Advocacy actions in multilateral spaces</b>                                                                                                                                                                            |     |     |     |     |     |     |     |     |     |     |     |     |
| 2.1 Identify and prioritize key multilateral spaces relevant to the Coalition, such as the CND, the CCPCJ, and the Crime Congress, to guide advocacy efforts.                                                                   |     |     |     |     |     |     |     |     |     |     |     |     |
| 2.2 Define and prioritize the advocacy actions to be implemented, through activities such as face-to-face or virtual participation in events, the dissemination of statements or press releases, or other relevant initiatives. |     |     |     |     |     |     |     |     |     |     |     |     |
| 2.3 Participate in and promote advocacy actions in at least three multilateral spaces throughout the year.                                                                                                                      |     |     |     |     |     |     |     |     |     |     |     |     |
| <b>LE 3. Internal Functioning and Sustainability</b>                                                                                                                                                                            |     |     |     |     |     |     |     |     |     |     |     |     |
| 3.1 Annual plenary of the Coalition.                                                                                                                                                                                            |     |     |     |     |     |     |     |     |     |     |     |     |
| 3.2 Annual meeting of each Coalition thematic group.                                                                                                                                                                            |     |     |     |     |     |     |     |     |     |     |     |     |
| 3.3 Hold extraordinary or additional meetings when necessary.                                                                                                                                                                   |     |     |     |     |     |     |     |     |     |     |     |     |
| 3.4 Increasing the coverage and representativeness of member cities                                                                                                                                                             |     |     |     |     |     |     |     |     |     |     |     |     |

