



TERMS OF REFERENCE - CONSULTANCY CONTRACT

Conflict & Peacebuilding Advisor

Observatory of Illicit Economies in West Africa

Start Date: October 2023

Duration: 3 weeks

Type of work: Part time

Place of work: Home, with potential travel to West Africa

Consultancy fee: Dependent on experience

BACKGROUND

The Global Initiative against Transnational Organized Crime is a network of prominent law enforcement, governance and development practitioners who are dedicated to seeking new and innovative strategies and responses to organized crime. Over the past decade, the GI-TOC has sought to enhance analysis of, encourage action against, and support resilience to organized crime in order to reduce its negative impact on people, the environment, businesses and states. For more information, please see our website at <http://www.globalinitiative.net>.

The GI-TOC has longstanding experience co-ordinating programming and research in West Africa, Central Africa and the Sahel.

The West Africa Observatory is coordinating a range of programming activities in the region exploring the roles of illicit markets, including their relationship with stability or instability in the West Africa region. Programming activities include research, capacity building, network building and provision of support to civil society stakeholders under the Resilience Fund.

The GI-TOC works to:

1. connect and empower civil-society actors across the region who are working on issues related to organized crime and corruption, and their links to instability and conflict;
2. identify, analyse and map criminal trends and shifts in regional instability, and their impact on illicit flows, governance, development, inter-ethnic relations, security, conflict and the rule of law;
3. and support local stakeholders/actors in their monitoring of national dynamics and wider regional and international organized-crime and insecurity trends.

Core Functions / Responsibilities

Purpose of the assignment

This consultancy forms part of a project entitled 'Promoting Stabilisation Through Crime Sensitive Interventions in West Africa', funded by the German Ministry of Foreign Affairs.

The GITOC has developed a methodology for implementing a series of resilience dialogues across West Africa seeking to: ensure participants and coordinators share a common understanding of the key challenges posed by illicit economies in the relevant area, and their destabilising impacts; promote identification of resilience partners and coalitions well positioned to implement programming seeking to disrupt the link between illicit economies and instability; and start to identify programming and interventions disrupting the links between illicit economies and instability.

The consultant shall review the methodology, and preliminary findings from the pilot phase, and provide inputs from their expertise and practical experience to ensure the approach draws fully from updated conflict resolution, peacebuilding, and peace making literature and practice, including regarding the central role women can play, and also provide inputs to the proposed high level typology of likely interventions to be developed drawing on this bank of experience and literature.

Scope and objectives of the consultancy

The consultant shall deliver the following outputs:

1. in-line comments and inputs across the methodology documents (comprised of conceptual outlines, methodology outline, slides etc.).
2. a 10 page write-up reflecting on (i) how to strengthen the methodology further to ensure it draws on the latest learnings, insights and approaches in conflict resolution, peacebuilding, and peace-making, including regarding mainstreaming gender into peacebuilding, and empowering women and youth to play central roles in such processes; (ii) additional/distinct typologies of likely intervention, drawing on learnings from conflict resolution, peacebuilding, and peace-making literature and experience.
3. Responding to written queries on the write-up and developing a final draft incorporating queries and comments.
4. Participating in brainstorming sessions with the team (envisaged to be 3 x 2-hour sessions).

The written deliverables should be submitted in English.

Timeline

To start by 15 October. Outputs to be finalised by 10 November.

Required Qualifications and Experience

The successful applicant shall have:

- At least 7 years working in conflict resolution, peacebuilding, peace-making in either an international organisation, multilateral, civil society organisation, regional institution or government are required;
- At least 3 years working on women's' rights, gender-sensitive programming, gender mainstreaming or other linked area is required;
- Strong writing skills in English are required;
- Practical experience of coordinating community dialogues focussing on peacebuilding/conflict resolution is desirable; Strong writing skills in English are required;
- Academic background in conflict resolution, peacebuilding, peace-making or gender studies (BA, MA or PhD) is desirable;
- Experience working in West Africa is desirable;
- French language skills are desirable.

Applicants will be assessed in line with the requirements above, together with cost effectiveness and availability.

Application process

Consultants should submit a bid (composed of (1) CV; (2) expression of interest, which details relevant experience; (3) day rate, to: **jobs@globalinitiative.net** by 4 October 2023. Please put "Conflict Advisor position" in the subject line.

Only short-listed candidates will be contacted.

