

JOB DESCRIPTION:

Senior Analysts for research project on organized crime, community resilience, and human rights in North Africa and the Sahel at the Global Initiative Against Transnational Organized Crime in Valetta, Malta

The Global Initiative is an independent civil society organization, headquartered in Geneva, Switzerland, with offices in Austria, South Africa, and Malta, and a globally dispersed Secretariat. The GI-TOC comprises a network of over 430 independent global and regional experts working on human rights, democracy, governance, and development issues in contexts where organized crime is prevalent. Through grounded research and networking, the GI provides a platform to promote greater debate and innovative approaches, as the building blocks to an inclusive global strategy against organized crime.

Since its inception, the GI-TOC has conducted in-depth research into the political economy of organized crime, smuggling and trafficking flows in Libya and the Sahel through extensive fieldwork by in-house experts and the harnessing a network of contacts throughout the broader region. As part of expansion in the region, the GI-TOC is looking for an experienced Senior Analysts who will join a team of colleagues working in this field.

Start Date: Early November 2019

Duration: 2 years

Place of work: Valetta, Malta

Overview Project:

The work conducted by the GI-TOC in North Africa and the Sahel is expanding, both in terms of geographic scope as well as research interest. Over recent years GI-TOC has conducted leading research on human smuggling and trafficking, gold mining, drug trafficking and broader organized crime dynamics. Moreover, through programmes like the Resilience Fund, GI-TOC is engaged directly with communities on the ground, taking a stand against organized crime.

In this context, the GI-TOC is looking for experienced research analysts with a proven track record in conducting both qualitative and quantitative research in difficult environments. Candidates from different backgrounds will be considered, varying from classic social science research, strategic communications, impact assessment research, to investigative work, investigative journalism and due diligence.

Specific tasks and responsibilities of the senior analyst include:

- Desk and field research
- Interviewing and focus group management
- Data analysis
- Drafting and editing of reports
- Network management, debriefing of sources

Requisite skills and experience:

- Previous exposure to the Maghreb-Sahel.
- Proven ability to network and carry out fieldwork.
- Good spoken Arabic and /or French language skills
- Fluency in written and spoken English, including at a professional presentation standard.
- Good level of written French is an asset.
- High degree of accuracy, detail oriented and organized.
- Demonstrated capacity to work independently and in teams, including with remote teams, to build strong working partnerships and relationships and to meet high standards of professional orientation.
- Creative and proactive problem-solving approach.
- Motivated and enthusiastic to work in a fast-paced environment.

The Global Initiative operates a flexible working environment and encourages staff to achieve a suitable work life balance and supports professional development and learning. Salary will be competitive, commensurate to the chosen candidate's experience.

Please send your CV, a motivation letter and a writing sample to jobs@globalinitiative.net.