

## **JOB DESCRIPTION:**

### **Experienced Research Project Manager at the Global Initiative Against Transnational Organized Crime in Valletta, Malta**

The Global Initiative is an independent civil society organization, headquartered in Geneva, Switzerland, with offices in Austria, South Africa, and Malta, and a globally dispersed Secretariat. The GI-TOC comprises a network of over 430 independent global and regional experts working on human rights, democracy, governance, and development issues in contexts where organized crime is prevalent. Through grounded research and networking, the GI provides a platform to promote greater debate and innovative approaches, as the building blocks to an inclusive global strategy against organized crime.

Since 2011 the GI-TOC has conducted leading in-depth research into the political economy of organized crime in Libya with a particular focus on human smuggling and trafficking in Libya. The GI-TOC's work is based on extensive fieldwork by in-house experts who harness a network of contacts throughout the country and the region more broadly. As part of expansion in this field of research, the Global Initiative Against Transnational Organized Crime is looking for an experienced Research Project Manager who will be an experienced researcher with proven management skills.

**Start Date:** Early November 2019

**Duration:** 2 years

**Place of work:** Valletta, Malta

#### **Overview Project:**

Established at the Valletta Summit on Migration in November 2015, the EU Emergency Trust Fund for Africa (EUTF) was created to address the root causes of instability, forced displacement and irregular migration and to contribute to better migration management in Africa. Through the EUTF, the EU is actively working to provide protection, assistance and alternatives to migrants, refugees and internally displaced people in Libya. However, Libya remains a complex and often opaque environment in which to operate. It is important to understand the potential impact that these projects have on the protection of vulnerable migrants.

A dedicated experienced researcher with a proven track record in conducting and managing both qualitative and quantitative research in difficult environments will oversee research on irregular migration, human smuggling and trafficking in Libya, in close coordination and under the overall strategic direction of the Global initiative senior management. He/she will lead a small research team and will be responsible for outputs and deliverables.

**Specific tasks and responsibilities of the Researcher/Team leader include:**

- Designing and implementing research projects within the framework of a prolonged engagement on human smuggling and trafficking in Libya.
- Overseeing data collection, managing analysis with a small team of analysts, writing and editing research reports to tight deadlines.
- Presenting findings before policy makers, subject-matter experts etc.
- Supporting GI-TOC in its broader research engagement within the region.

**Requisite skills and experience:**

- Proven track record of 5+ years in social research / social impact assessments / due diligence or similar.
- At least 5 years of leadership experience.
- High degree of accuracy, detail oriented and organized.
- Demonstrated capacity to work independently and in teams, including with remote teams, to build strong working partnerships and relationships and to meet high standards of professional orientation.
- Fluency in written and spoken and written English essential, including at a professional presentation standard. Fluency in spoken and written Arabic and French will be considered important assets.
- Creative and proactive problem-solving approach.
- Motivated and enthusiastic to work in a fast-paced environment.

The Global Initiative operates a flexible working environment and encourages staff to achieve a suitable work life balance and supports professional development and learning. Salary will be competitive, commensurate to the chosen candidate's experience.

Please send your CV, a motivation letter and a writing sample to [jobs@globalinitiative.net](mailto:jobs@globalinitiative.net)